

Brooke Clenchy
Superintendent of Schools

Dr. Todd Maguire
Assistant Superintendent of Schools

Ann Marie Stoica
Human Resource Director
Faculty 504 Coordinator

Joan M. DeAngelis
Director of Pupil Personnel Services
504 District-Wide Coordinator

Patricia Marone
Business and Operations Manager

Building Coordinators

Nashoba Regional High School: Steve Cullinane
Hale Middle School: Kyle Grady
Luther Burbank Middle School: Laura Friend
The Center School: Ross Mulkerin
Florence Sawyer School: Joel Bates
Mary Rowlandson Elementary Sch.: Sean O'Shea

The Nashoba Regional School District is in compliance with the U.S. Civil Rights Act of 1964, Title IIX Educational Amendments of 1972 Part 8, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975 and Massachusetts General Laws, Chapter 151B. The School District provides equal employment opportunity to all individuals and does not discriminate on the basis of race, national origin, sex, age, disability, sexual orientation, gender identity, or religion.



Section 504 of the Rehabilitation Act of 1973, commonly referred to as "Section 504," is a Federal non-discrimination statute. The purpose of the Act is to prohibit discrimination on the basis of disability and to assure that disabled students have educational opportunities and benefits equal to those provided to nondisabled students.

A qualified student under Section 504 is a student who has, or has a record of having or is regarded as having, a physical or mental impairment which substantially limits one or more major life activities such as learning, self care, walking, seeing, hearing, speaking, breathing, working, and performing manual tasks.

Dual Eligibility: Some students will be eligible for education services under both Section 504 and the individual with Disabilities Education Act (IDEA). Students who are eligible under the IDEA have many specific rights that are not available to students who are eligible solely under Sections 504. Procedural Safeguards (due process procedures for parents and children) prepared by the Office of the Superintendent of Public Instruction is available through the District's Special Education Department and sets out the rights assured by Section 504.

NOTICE OF PARENT/STUDENT RIGHTS UNDER SECTION 504



The enabling regulations for Section 504 as set out in 34 C.F.R. Part 104 provide parent/and students with the following rights

1. You have the right to be informed by the District of your rights under Section 504. (The purpose of this notice is to advise you of those rights). 34 CFR 104.32.
2. Your child has the right to a free appropriate education designed to meet his/her individual needs as adequately as the needs of non-disabled students are met. (34 C.F.R. 104.33)
3. Your child has the right to free educational services except for those fees that are imposed on non-disabled students or their parents. Insurers and similar third parties are not relieved from an otherwise valid obligation to provide or pay for services provided to a disabled student. (34 C.F.R. 104.33)
4. Your child has a right to facilities, services, and activities that are comparable to those provided for non-disabled students. (34 C.F.R. 104.34)
5. Your child has the right to placement in the least restrictive environment. (34 C.F.R. 104.34)
6. Your child has a right to an evaluation prior to an initial Section 504 placement and any subsequent significant change in placement. (34 C.F.R..104.35.)

7. Testing and other evaluation procedures must conform to the requirements (34 C.F.R. 104.35) as to validation, administration, areas of evaluation, etc. The District shall consider information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social and cultural background, adaptive behavior, physical or medical reports, student grades, progress reports, parent observations, and anecdotal reports. (34 C.F.R. 104.35.)
8. Placement decisions must be made by a group of persons (i.e. Student Intervention Team and/or Central Office 504 Committee), including persons knowledgeable about your child, the meaning of the evaluation data, the placement options, and the legal requirements for least restrictive environment and comparable facilities. (34 C.F.R. 104.35.)
9. If eligible under Section 504, your child has a right to periodic reevaluations, generally every three years. (34 C.F.R.104.36.)
10. You have the right to examine relevant records. (34 C.F.R.104.36)
11. You have a right to notice of any action by the District in regard to the identification, evaluation, or placement of your child. (34 C.F.R. 104.36.)
12. If you wish to challenge the actions of the District's 504 Committee in regard to your child's identification, evaluation, and education placement, you may file a written Notice of Appeal with the District's Section 504 Coordinator after you receive written notice of the Section 504 Committee's actions.

13. You may also request a hearing directly with the Massachusetts Bureau of Special Education Appeals in Boston:

Division of Administrative Law Appeals
Bureau of Special Education Appeals
One Congress Street, 11th Floor
Boston, MA 02114
Telephone:(617) 626-7250
FAX: 617-626-7270

Specifically, you have the right to an impartial hearing with respect to the district's actions regarding your child's identification, evaluation, or educational placement, with opportunity for parental participation in the hearing and representation by an attorney. (34 CFR 104.36)

14. If you disagree with the decision of the Impartial hearing officer, you have a right to review of that decision by a court of competent jurisdiction. (34 C.F.R 104.36.)
15. On Section 504 matters other than your child's identification, evaluation, and placement, you have a right to file a discrimination complaint with the District's Equity and Compliance Office, who will investigate the allegations to the extent warranted by the nature of the complaint in an effort to reach a prompt and equitable resolution.
16. You have the right to file a complaint with the Office for Civil Rights. The address of the Regional Office which covers Massachusetts is:

Office for Civil Rights, Region 1
U.S. Department of Education
5 Post Office Square, Suite 900, 8th Floor
Boston, MA 02109-3921
Telephone: (617) 289-0111
Fax: (617) 289-0150